

49/WRM/cs
12532/2
24 Jun 1971

MEMORANDUM

From: Civilian Personnel Officer
To: Pipefitter General Foreman, B Maintenance
Subj: Dirty Work Pay for cleaning of hot water boilers in 228 MOQ's
at Paradise Point
Ref: (a) Pipefitter General Foreman, Base Maintenance Bn., ltr
15C/JES/kyn over 12552 dtd 9 Jun 1971
(b) FPM Supplement 532-1

1. The request for additional pay for dirty work as described in reference (a) is approved. Reference (b) stipulates that employees working under the described conditions be paid the differential only for the time actually engaged in work under those conditions. The purpose of the environmental differential plan is to compensate employees for working under extreme and adverse conditions. Judgment should be exercised in determining whether existing conditions subject the employee to soil of body or clothing beyond that normally expected in performing the duties of his job.
2. The differential may not be paid to employees in the rating of Heating Equipment Mechanic and Gas Heating Equipment Mechanic.
3. An employee entitled to an environmental differential which is paid on an actual exposure basis shall be paid a minimum of one hour's differential for the exposure. For exposure beyond one hour, the employee should be paid in increments of one-quarter hour for each 15 minutes or portion thereof. The environmental differential may not be paid when the employee is in a leave status.

A. I. PAGE

Copy to:
Payroll
BMO
Dir, Maint & Repair Div
Maint Gen Foreman

Wigfall '67

15C/RDB/cfb
12552
9 June 1971

SECOND ENDORSEMENT on Pipefitter General Foreman ltr 15C/JES/kyn over
12552 of 9 June 1971

From: Director, Maintenance and Repair Division
To: Civilian Personnel Officer
Via: Base Maintenance Officer

1. Forwarded for appropriate action.

R. D. Bunner
R. D. BUNNER

15A/AKM/ss
12552
9 June 1971

THIRD ENDORSEMENT

From: Base Maintenance Officer
To: Civilian Personnel Officer

1. Forwarded for a determination if the work situation warrants additional pay.

A. K. MAREADY
A. K. MAREADY
By direction

BASE MAINTENANCE DEPARTMENT
Marine Corps Base
Camp Lejeune, North Carolina 28542

15C/JES/kyn
12552
9 June 1971

From: Pipefitter General Foreman
To: Civilian Personnel Officer
Via: {1} Maintenance General Foreman, Mechanical Trades Branch
{2} Director, Maintenance and Repair Division
{3} Base Maintenance Officer

Subj: Dirty Work Pay for cleaning of hot water boilers in
228 M. O. Q's at Paradise Point

1. It is requested that dirty work pay be approved for employees of the Plumbing and Heating Shop who work on subject boilers. The soot and oil mixture gets in the employees' clothes causing them to be next to impossible to be cleaned. Most of the time they are discarded when the job is completed.
2. It is also possible for these employees to get this mixture in their lungs causing them to be susceptible to a lung disease due to exposures for long periods of time.

J. E. Simmons
J. E. SIMMONS

15C/JET/kyn
12552
9 June 1971

FIRST ENDORSEMENT

From: Maintenance General Foreman, Mechanical Trades Branch
To: Civilian Personnel Officer
Via: {1} Director, Maintenance and Repair Division
{2} Base Maintenance Officer

1. Forwarded for appropriate action.

J. E. Thomas
J. E. THOMAS

BASE MAINTENANCE DEPARTMENT
Lanark, Guyana
Camp, Lanark, Guyana

1984
1984

From: Director General
To: Director General
Via: Director General
Subject: [Illegible]

1. It is requested that you advise the Director General of the results of your investigation into the matter mentioned in the subject line of this letter. The results of your investigation should be reported to the Director General as soon as possible. It is also possible that an employee is not performing his duties properly causing him to be susceptible to a lung disease. This employee should be reported to the Director General as soon as possible.

J. E. THOMAS

1984
1984

BASE MAINTENANCE DEPARTMENT

To: Director General
Via: Director General
Subject: [Illegible]

J. E. THOMAS